

## Job's Daughters Landmarks

**First:** To be known as Job's Daughters.

**Second:** Membership to be composed of developing girls who believe in God and bear a Masonic relationship.

**Third:** The meeting place to be called a Bethel.

**Fourth:** The teachings based on the "Book of Job" (with special reference to the 42nd Chapter; 15th Verse).

**Fifth:** To be taught in three epochs (not degrees).

**Sixth:** Motto: "Virtue is a quality which highly adorns woman."

**Seventh:** The emblem to be the Open Book, Horn of Plenty, and the Lily of the Valley.

**Eighth:** Requiring all members, guardians, and visitors to assume a pledge based on honor.

**Ninth:** To be a democratic organization with the right of appeal to a supreme authority, with all members and guardians amenable to the laws.

**Tenth:** A Supreme Guardian Council with Constitution and Bylaws in conformity with landmarks governing Supreme Guardian, Subordinate Guardians, and Bethel members.

Ethel T. Wead Mick, Founder