



## **GRAND COMMANDERY LEADERSHIP AWARD**

The Grand Commandery Knight Templar leadership award is provided to a Colorado member of Jobs Daughter who exemplifies the key characteristics of a leader both within the Bethel and in the outside community.

Leadership is not to be confused with authority based upon the ranking or position held. As Knights Templar masons we all understand that some are meant to lead and others follow however we also believe that we all meet on the level and are all created from one ever loving father.

Below are the seven personal qualities found in a good leader as taken from an article written by Barbara White.

1. A good leader has an **exemplary character**. It is of utmost importance that a leader is trustworthy to lead others. A leader needs to be trusted and be known to live their life with honesty and integrity. A good leader "walks the talk" and in doing so earns the right to have responsibility for others. True authority is born from respect for the good character and trustworthiness of the person who leads.
2. A good leader is **enthusiastic** about their work or cause and also about their role as leader. People will respond more openly to a person of passion and dedication. Leaders need to be able to be a source of inspiration, and be a motivator towards the required action or cause. Although the responsibilities and roles of a leader may be different, the leader needs to be seen to be part of the team working towards the goal. This kind of leader will not be afraid to roll up their sleeves and get dirty.
3. A good leader is **confident**. In order to lead and set direction a leader needs to appear confident as a person and in the leadership role. Such a person **inspires confidence** in others and draws out the trust and best efforts of the team to complete the task well. A leader who conveys confidence towards the proposed objective inspires the best effort from team members.
4. A leader also needs to **function in an orderly and purposeful manner** in situations of uncertainty. People look to the leader during times of uncertainty and unfamiliarity and find reassurance and security when the leader portrays confidence and a positive demeanor.
5. Good leaders are **tolerant of ambiguity and remain calm**, composed and steadfast to the main purpose. Storms, emotions, and crises come and go and a good leader takes these as part of the journey and keeps a cool head.

6. A good leader, as well as keeping the main goal in focus, is able to think **analytically**. Not only does a good leader view a situation as a whole, but is able to break it down into sub parts for closer inspection. While keeping the goal in view, a good leader can break it down into manageable steps and make progress towards it.

7. A good leader is **committed to excellence**. Second best does not lead to success. The good leader not only maintains high standards, but also is proactive in raising the bar in order to achieve excellence in all areas.

## **Rules for Nomination to Grand Commandery Knights Templar Award**

1. ALL NOMINATIONS MUST BE SECRET!! Don't tell the nominee.
2. Recipient must be a member in good standing of Colorado Jobs Daughters at time of nomination.
3. A Daughter or daughters are to be nominated to their Guardian Council.
4. Unfortunately, all deserving persons cannot be recognized at one time. If your nominee is not selected the first time, please resubmit their names next year
5. If the EGGC becomes aware that the person being nominated KNOWS they have been nominated, their name may be removed from consideration. "Secrecy" of the process is essential for the award to be 'special' to the recipient.
6. The letter of Nomination is to contain how the daughter or daughters are leaders, using as many of the Qualities of a good leader as explained, within their role as Jobs Daughters and the world as a whole using the qualities as an outline for the letter.
7. All letters of nominations must be submitted by the Executive Bethel Guardian Council by April 15.
8. The recipient of the Grand Commandery Knights Templar Award will be decided by the Grand Guardian Council Committee and at least one member of the Grand Commandery. The Grand Guardian Committee will be appointed by the Grand Guardian with the Vice Grand Guardian and Vice Associate Grand Guardian to be the chairpersons.