



August 31, 2021

Members and volunteers of Job's Daughters,

This is an urgent update to the COVID-19 State of Emergency declaration of Job's Daughters International for the United States and Canada. Please pay close attention to the changes in this communication as they are significant.

At the end of June and the first part of July we saw cases down and vaccine numbers improving. Those trends unfortunately did not continue and now have exploded to the levels we saw back in January. The Delta variant is causing greater community spread and cases even within casual contact scenarios. We find ourselves in a position where we must go back to a more protective posture.

Our public health contacts have urged action to better protect our most precious assets, our members, and adult volunteers. The following guidance and instructions are in effect **September 1, 2021** and remain in effect until **September 30, 2021** for the United States and Canada. We will keep to the one month at a time cadence in the hopes that this large surge will wain and we can react in a timely manner.

- Some in-person JDI activities may continue so long as they are in accordance with guidelines issued by Federal/Provincial/Territorial/State/Local authorities or health agencies AND in keeping with the 6 JDI specific guidance items outlined below:
 1. Mask wearing for all JDI activities for all participants, whether indoors or outdoors and regardless of vaccination status
 - The practice of removing masks for pictures, speaking or active eating and drinking is no longer appropriate unless specific social distancing is adhered to.
 2. Social distancing of 6 ft (2 meters) maintained
 3. Sleepovers or overnight events are specifically NOT recommended
 - The BOT will no longer be reviewing overnight event exceptions at this time.
 4. In-person Jurisdiction wide, cross jurisdiction, and cross Bethel events are no longer appropriate.
 - This includes visiting other Bethels for the purpose of promoting or representing JDI at other organization meetings/activities.
 5. In-person individual Bethel activity/meeting attendance should only consist of Bethel members, Bethel Council members, elected applicants and parents/guardians. Other visitors are not appropriate at this time.
 - Outdoors: attendance may be expanded to include only the official visit of

the Grand Guardian, Associate Grand Guardian or Deputy Grand Guardian who lives within the jurisdiction.

6. In-person Jurisdiction leadership meetings may be held outdoors but with extremely limited attendance of a maximum of 10 persons from within the jurisdiction. Outside visitors are not appropriate.
 - Purposes for these meetings might include things like EGGC meetings or distanced ‘crownings’ for pageant winner or Grand/Honor/Composite Bethel Royalty.
 - Jurisdiction level management committee meetings are recommended to be virtual. Should an in-person meeting be required it should be held outdoors and within the attendance limits outlined above.
 - In person CAV classes are not appropriate at this time.

An update on law suspension:

- The Constitution and Bylaws of JDI remain suspended. This includes all subordinate law found in GGCs, JGCs, BGCs and Bethels. This suspension is now planned to be in place through December 31, 2021. This allows needed flexibility while we continue to navigate this pandemic.
- All policies and business procedures of the Board, as well as the JDI Youth Protection Program are separate from the Constitution and Bylaws and thus continue to remain in full effect.
- Majority age extended to 21 beginning March 15, 2020 through December 31, 2021 if requested by the individual Daughter. This decision remains in effect to prevent a Daughter from missing out on potential opportunities during this emergency.

Whereas all the data just a few weeks ago was looking positive, we unfortunately find ourselves back in unfavorable circumstances. We fully understand that this new guidance is disappointing, but the data warrants action. We anticipate questions. Clarifications will be needed on situations we have not thought of, thus we encourage you to reach out quickly as those arise.

Thank you for your continued support and work for Job’s Daughters International during this extraordinarily trying time.

Sincerely,

Shelly Cole, JDI Board of Trustees Chair

GoJobie@aol.com

801-674-6766

Diane Bloch, JDI Supreme Guardian

dceggert@comcast.net

Pam Henderson, JDI Supreme Jurisprudence Chair

henderson_pk@yahoo.com